

**AURORA ANIMAL SHELTER**  
**VOLUNTEER AGREEMENT**

Form VAG 201

VOLUNTEER means a person who freely chooses and renders service to the AURORA ANIMAL SHELTER in a voluntary capacity for a civic, charitable or personal motive, without promise or expectations of compensation, at hours that suit their own convenience, and who do not replace regular employees.

VOLUNTEER CAPACITY means the actions and duties performed by a VOLUNTEER which is done without expectations of, or actual payment by, the AURORA ANIMAL SHELTER.

1. I fully understand and agree that my services are provided strictly in a VOLUNTEER capacity.
2. I fully understand and agree that I am providing services to THE AURORA ANIMAL SHELTER strictly as a volunteer.
3. I fully understand and agree to provide my services to the AURORA ANIMAL SHELTER as a volunteer in a volunteer capacity without any express or implied promise of salary, commission, payment, or compensation of any kind whatsoever.
4. I fully understand and agree to provide my services to the AURORA ANIMAL SHELTER as a volunteer in a volunteer capacity without any employment-type benefits, including but not limited to employment insurance programs, workers' compensation accrual in any form, or sick, holiday, or annual leave time.
5. I fully understand that the AURORA ANIMAL SHELTER handles large numbers of animals of unknown temperament on a daily basis. I agree to hold the AURORA ANIMAL SHELTER harmless from any liability for any injury(s) or disease(s) which I might sustain from handling animals during the course of my volunteer duties or that I might pass on to a pet at my home.
6. I fully understand and agree to assume all risks involved in any and all duties that I perform for the AURORA ANIMAL SHELTER in my volunteer capacity whether on site at the shelter or off-site. Such duties may consist of, but are not limited to, animal handling, custodial work, kennel staff assistance, and other foreseeable duties.
7. I agree to familiarize myself with the AURORA ANIMAL SHELTER policies and procedures including specifically, policies and procedures for handling and *treating animals safely and ethically, and to fully comply with these procedures.*
8. I fully understand that the AURORA ANIMAL SHELTER expects high standards of moral and ethical treatment of the animals under its care. I agree to strictly adhere to these standards in my voluntary capacity at the AURORA ANIMAL SHELTER.
9. I fully understand and agree that at its sole discretion the AURORA ANIMAL SHELTER may end the volunteer relationship for any reason whatsoever or no reason at all.

I, \_\_\_\_\_, having fully read and understood the above definitions and terms, hereby agree to accept a position with the AURORA ANIMAL SHELTER as a VOLUNTEER performing volunteer duties out of generous and charitable motives in a VOLUNTEER CAPACITY. I further understand and agree that by agreeing to accept my services as a volunteer the AURORA ANIMAL SHELTER is under no obligation to provide me with compensation of any kind whatsoever, to continue my services for any period of time and that no liability will be incurred by the AURORA ANIMAL SHELTER to anyone, including myself, for the performance of voluntary actions or duties. DATE: \_\_\_\_\_